

THE BENEFITS OF LCGB MEMBERSHIP

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With the support of over 48.000 members, the LCGB is an innovative and effective union that defends the rights and gains of employees and pensioners.

At your workplace, the LCGB:

- negotiates better salaries;
- negotiates better working conditions;
- negotiates work time models in order to improve life quality;
- ensures that health and safety measures are enforced;
- fights all types of discrimination;
- acts against harassment at work;
- ensures the prevention of stress at your workplace.

The LCGB's resources include union actions, collective bargaining agreements and staff representatives within the workforce along with the commitment of all employees to fight for their legitimate interests.

In the field of social security, the LCGB is represented in the management boards and is committed to:

- a good health insurance coverage;
- a good coverage in case of dependency;
- steady and fair pensions.

With regard to the social and labour law, the LCGB participates in the legislative process through:

- its representatives in the "Chambre des Salariés", which analyses and comments on draft bills;
- its representatives in labour and social security courts;
- its influence on the Luxembourgish government.

On the economic and employment level:

As a nationally representative trade union, the LCGB is a member of numerous national institutions, such as the "Tripartite", the permanent employment committee, the Economic Committee, the Economic and Social Committee, etc.

For its members:

The LCGB fights for better employability while safeguarding and defending the interests of all employees in the workplace by:

Information, consultation, support

- professional help for all private life procedures or in dealing with government agencies;
- free legal assistance in all matters concerning labour law and social affairs within the specified limits (the code of instructions can be consulted on www.lcgb.lu);
- legal assistance for professional drivers, employees driving for work purposes, employees with bargeman patents and security officers;
- professional civil liability and legal protection for health professionals;
- simulation and estimation of the pension;
- Service Senior Plus;
- help and support in filling out your tax return.

Professional development

- organisation of trade union seminars;
- free training for job seekers (i.e. how to draft a resume or cover letter);
- individual coaching (finding a first job, a new job or changing careers);
- job interview simulation;
- skills assessment.

Complementary services

- severance payment in case of death (LUXMILL Mutuelle);
- affiliation to the CMCM (Caisse Médico-Complémentaire Mutualiste) without annual contribution to the FNML;
- 10% discount on AXA's "Home" and "Health" insurances and 15% discount on AXA's "Car" and "Motorcycle" insurances;
- advantageous conditions for Tango GO)) mobile products;
- for French cross-border commuters: possibility of an affiliation to the HARMONIE MUTUELLE at the preferential rate;
- free access to the services of the "Patiente Verriedung ASBL" in case of a dispute between patient and care provider;
- scholarships for students;
- 3 months' free subscription to Tageblatt and/or Le Quotidien.

International cooperation

- for Belgian employees: dual LCGB-CSC membership (on demand), with the benefits of the largest Belgian trade union;
- for Italian employees: cooperation with INAS, a service of one of the most important Italian trade unions, the CISL;
- for Portuguese employees: collaboration with the legal offices of Sónia Falcão da Fonseca and the Portuguese trade union UGT-P (Union générale des travailleurs).