

Tripartite agreement

The commitment of the “Union des syndicats OGBL-LCGB” is paying off

Over the past two years, the “Union des syndicats OGBL-LCGB” has mobilised, demonstrated, negotiated and joined forces to defend purchasing power, jobs and Luxembourg’s social model.

TODAY, THAT WORK IS PAYING OFF.

The tripartite agreement concluded on 8 June 2026 between the government and the social partners represents a significant step forward for employees and their families and largely reflects the demands of the “Union des syndicats OGBL-LCGB”.

KEY ACHIEVEMENTS:

→ The minimum social wage is increasing by 200 euros net

Just a few weeks ago, we were told that the matter had been definitively closed. Yet we succeeded in securing a net increase of around 200 euros per month for minimum wage recipients. This increase consists of a 3.8% rise in gross pay (as of 1st January 2027) and a tax credit (a two-step increase in the CISSM: 1st January 2027 and 1st July 2027), granted on a decreasing scale up to a gross salary of 3.600 euros.

Nearly 70.000 employees will benefit directly from this measure.

Our demand for a structural increase in the minimum wage remains unchanged. However, our priority has always been clear and consistent: to significantly improve the purchasing power of those on the minimum wage.

→ The index remains protected

For the first time, tripartite negotiations were opened with the principle that the index is set in stone. The index thus remains fully guaranteed and will not be manipulated, postponed or capped. This is the result of the balance of power built up over the last two years.

→ One index bracket is neutralised in the tax scale

Thanks to the introduction of a new tax credit (*crédit d’impôt conjoncture*) equivalent to an index bracket, followed by its incorporation into the tax scale, employees and pensioners will benefit from tax relief that will boost their purchasing power, from 1st June 2026.

→ Measures to fight rising energy prices

The agreement includes temporary reductions in fuel prices, electricity costs, and gas and heating oil prices.

The aim is clear: to limit the impact of the energy crisis on households and curb inflation.

→ Housing is finally becoming a lasting priority

Housing is currently one of the country’s biggest challenges.

On the initiative of the trade unions, a Monitoring Committee on Housing will be set up to keep the situation under regular review and develop new solutions.

The fight for affordable housing is now firmly established on the political agenda.

→ Better job protection

The agreement also provides for the creation of a mechanism to establish sectoral reintegration and retraining structures when sectors are affected by restructuring or job losses.

This mechanism will help protect workers and their families from the impact of the multiple crises and transformations we are currently facing.

→ Strengthened social dialogue

One of the most significant achievements of this agreement is institutional.

A permanent tripartite monitoring committee will therefore be set up to ensure that the commitments made under this agreement are followed up and to review

developments in the economic, social and employment situations.

Together with the Monitoring Committee on Housing and the sectoral reintegration and retraining structures, this tripartite monitoring committee represents a substantial strengthening of our social model and of social dialogue in general.

Whilst the Government was determined to challenge the legitimacy of trade unions as social partners and to put an end to Luxembourg’s social model, this agreement represents a major victory for the “Union des syndicats OGBL-LCGB”!

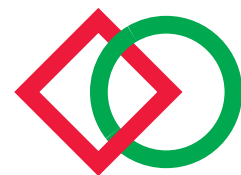
AN IMPORTANT VICTORY...

Every advance achieved in this agreement is a direct result of the balance of power established on 28 June 2025 and of the tireless efforts of the delegates and activists of the “Union des syndicats OGBL-LCGB” over the past two years.

... BUT THE FIGHT GOES ON

The “Union des syndicats OGBL-LCGB” will continue to defend the interests of workers, pensioners and their families with the same determination. For structural wage increases, for a reduction in working hours, for more collective agreements and many other social advances: we will continue to mobilise for as long as necessary.

TOGETHER, WE ARE STRONG!



**UNION DES
SYNDICATS**
OGBL-LCGB