



Rapidos

Social Parameters

valid as of 1st of june 2026

Current Index
992,24

I. Income

Social Minimum Wage (SMW)	Index 100	279,30	Current Index	
			Hourly wage	Monthly wage
Nonqualified workers (minimum)				
18 years and more		100%	16,0192 EUR	2.771,33 EUR
17-18 years		80%	12,8154 EUR	2.217,06 EUR
15-17 years		75%	12,0144 EUR	2.078,49 EUR
Qualified workers (minimum)		120%	19,2231 EUR	3.325,59 EUR
Students				
18 years and more		80% of the SMW	12,8154 EUR	2.217,06 EUR
17-18 years		80% of 80% the SMW	10,2523 EUR	1.773,65 EUR
15-17 years		75% of 80% the SMW	9,6115 EUR	1.662,80 EUR
Social inclusion income (Revenu d'Inclusion Sociale - REVIS) and RPGH				
Basic lump sum per adult				per month 972,20 EUR
Basic lump sum per child				301,84 EUR
- increase per child in case of a single-parent household				89,21 EUR
Amount for common costs per household				972,20 EUR
- increase in case of child(ren)				145,86 EUR
Allowance for the severely disabled RPGH				1.944,40 EUR
Tax credit equivalent (ECI) for beneficiary RPGH / basic lump sum REVIS				90,00 EUR
Unemployment compensation				
80% average of the last 3 months or max.			1-6 months 6.928,31 EUR	6-12 months 5.542,65 EUR
				> 12 months 4.156,99 EUR

2. Family allowances

Children's allowance per child (monthly)					
New system (Child(ren) born after the 1 st of August 2016)	315,04 EUR per child				
Old system (Child(ren) born before the 1 st of August 2016)	1 child	315,04 EUR	4 children	1.749,92 EUR	
	2 children	706,68 EUR	5 children	2.271,25 EUR	
	3 children	1.228,20 EUR			
Children's allowance depending on age (monthly)	6-11 years:	23,81 EUR	≥ 12 years:	59,44 EUR	
Special allowance for a disabled child (monthly)		200,00 EUR			
Schoolstart allowance (yearly)	6-11 years:	115,00 EUR	≥ 12 years:	235,00 EUR	
Birth allowance in 3 parts		580,03 EUR each			
Parental leave (monthly)					
Full-time	(6 or 4 months)	Average work time		Monthly allowance (pre-tax)	
		40 hours/week	2.771,33 EUR	-	4.618,88 EUR
		30 hours/week	2.078,49 EUR	-	3.464,16 EUR
		20 hours/week	1.385,66 EUR	-	2.309,44 EUR
Part-Time	(12 or 8 months)	10 hours/week	692,83 EUR	-	1.154,72 EUR
		40 hours/week	1.385,66 EUR	-	2.309,44 EUR
		30 hours/week	1.039,25 EUR	-	1.732,08 EUR
Split leave	(4 x 1 month in max. 20 months)	20 hours/week	692,83 EUR	-	1.154,72 EUR
		40 hours/week	2.771,33 EUR	-	4.618,88 EUR
	(1 day/week in max. 20 months)	40 hours/week	554,27 EUR	-	923,78 EUR

* Calculated by means of the professional income of the 12 month preceding the child raising leave

3. Health Insurance Pension Insurance Nursing Insurance and Allowances

Contribution limits for health insurance and retirement insurance funds - monthly

Minimum contribution limit (1xSMW)	2.771,33 EUR
Maximum contribution limit (5xSMW)	13.856,63 EUR
Minimum contribution for retirees (health insurance) 130% of the SMW	3.602,72 EUR

Contributions to the health insurance in percent

	Insurant	Employer/ State	Total	Material payments	Cash payments
CNS (1)	3,05%	3,05%	6,10%	5,60%	0,50%
CMFEP (2)	2,80%	2,80%	5,60%	5,60%	0,00%
CMFEC (3)	2,80%	2,80%	5,60%	5,60%	0,00%
EMCFL(4)	2,80%	2,80%	5,60%	5,60%	0,00%
Pens./Invalid.	2,80%	2,80%	5,60%	5,60%	0,00%
Preretirement	2,80%	2,80%	5,60%	5,60%	0,00%
Ins. Continued	5,60%	0,00%	5,60%	5,60%	0,00%
Unemployed	2,80%	2,80%	5,60%	5,60%	0,00%

1) Caisse Nationale de Santé - employees 2) State 3) Municipality 4) National Railway

Contributions to the pension insurance in percent

	Employees	Employer	State	Total	
CNAP (1)	8,5%	8,5%	8,5%	25,5%	1) Employees
F.P.(2)	8,5%	8,5%	8,5%	25,5%	2) State
C.P.F.E.C.(3)	8,5%	8,5%	8,5%	25,5%	3) Municipality
P-CFL (4)	8,5%	8,5%	8,5%	25,5%	4) National Railway
Ins. Continued	17%	0%	0%	17%	

Revaluation factor	1,570
Monthly reference amount	2.706,71 EUR
Minimum pension with 40 years insurance contribution	2.436,04 EUR
Minimum widower's pension with 40 years insurance contribution	2.436,04 EUR
Minimum orphan's pension	665,57 EUR
Maximum personal pension	11.277,94 EUR
Threshold anti-cumulatation pension	923,78 EUR
Threshold anti-cumulatation pension surviving partner (without children)	4.060,06 EUR
Immunised professionnel income (survivor's pension)	1.804,47 EUR

"Mammenrent" - Upbringing allowance - monthly - per child 86,54 EUR

Year-end bonus (40 years insurance contribution) 1.040,64 EUR

The nursing insurance Contribution 1,4% of the income
Tax allowance deduction 25% of SMW on wage/salary 692,83 EUR

Cash value - Basic day-to-day tasks	97,97 EUR / hour
Cash value - Nursing home semi-stationary	92,70 EUR / hour
Cash value - Nursing home continuous residence	71,54 EUR / hour
Cash value - Nursing home intermittent residence	79,74 EUR / hour
Maximum cash value	262,50 EUR / week

Source: IGSS

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