

## **Revival of national social dialogue**

# **An important first result for employees in Luxembourg**

Following the national demonstration on 28<sup>th</sup> June 2025, which brought together more than 25.000 people, the government, the “Union des syndicats OGBL and LCGB”, the CGFP trade union and the Union des Entreprises Luxembourgeoises (UEL) met on 9<sup>th</sup> July 2025 to relaunch the national social dialogue.

During long and difficult negotiations, the following points were discussed:

- National social dialogue
- Collective agreements
- Sunday work and opening hours in retail
- Working time arrangements
- Pension reform
- Social minimum wage

With regard to collective agreements, the government has confirmed the exclusive right of nationally representative trade unions to negotiate and sign such agreements. The legal content of collective agreements remains unchanged, and no work agreements can be negotiated without the involvement of nationally representative trade unions.

**This first important result was achieved thanks to the cooperation of the OGBL and LCGB trade unions within the trade union front and thanks to the mobilisation and massive participation in the national demonstration on 28<sup>th</sup> June 2025.**

The issue of working time arrangements will be the subject of negotiations in the Standing Committee on Employment and Labour (CPTE), which must present its joint conclusions by the end of October 2025.

Negotiations with the government and employers on Sunday work, opening hours, pension reform and the minimum wage will continue on 14<sup>th</sup> July 2025.

We will keep you informed about the further progress of these negotiations.

