

04/2023

VALUES AND COMMITMENT AT LCGB

Discover our values and commitment at lcgb.lu

One step ahead of tomorrow

One step ahead of tomorrow means anticipating developments in the work environment and defending the interests of employees in all sectors. Developing effective solutions to future challenges. Constantly innovating to protect jobs and social achievements.

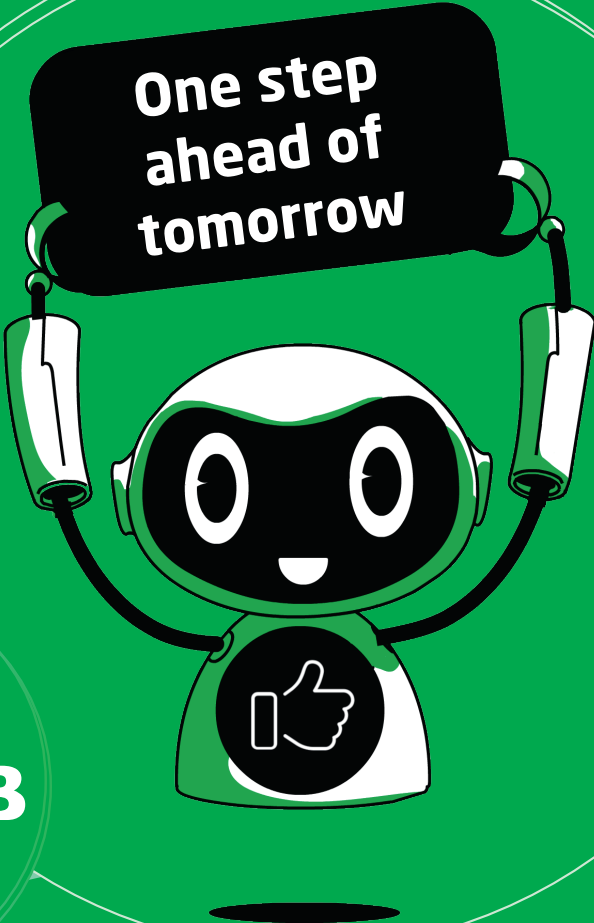
Voting LCGB means choosing an innovative and effective union that defends the rights and gains of all employees and retirees.



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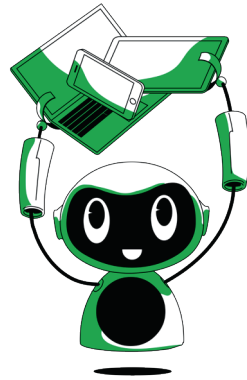
•LCGB



One step ahead of tomorrow means protecting workers in the face of digitalisation.

The LCGB offers employees, no matter their sector, innovative solutions for a decent and social digitalisation:

- Fighting the digital gap through a right to training
- Regulation of work through digital platforms
- Social protection for digital workers
- Right to digital switch-off
- Negotiation of telework regulations



One step ahead of tomorrow means strengthening purchasing power.

The LCGB offers efficient solutions to strengthen the purchasing power of employees in all sectors:

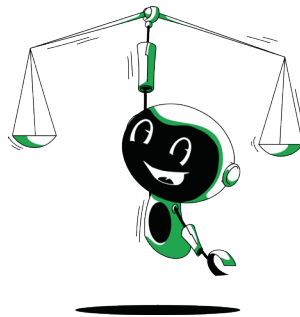
- Retention of the index and pension adjustment
- Tax reform in favour of low and middle wages
- Raising the minimum wage above the poverty line
- Improving child benefits
- Negotiation of competitive collective bargaining agreements



One step ahead of tomorrow means reducing social injustice.

The LCGB offers effective solutions to defend social justice, solidarity and responsibility in the interest of all employees:

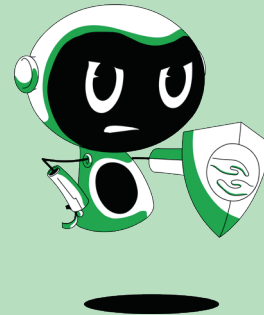
- Fair redistribution of economic wealth
- Fight against precarious work
- Access to affordable housing
- Fight against all forms of discrimination
- Principle of equal treatment of the private and public sector



One step ahead of tomorrow means securing employment.

The LCGB offers efficient solutions to protect employment, social gains, quality of life and living standards of employees in all sectors:

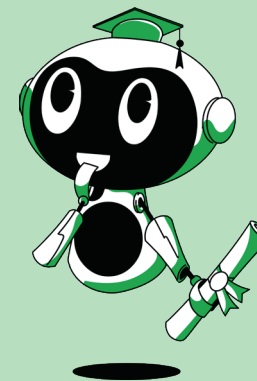
- Strengthening employment protection tools
- Abolishing the limit of 78 weeks of sick leave
- Improving professional reintegration
- Better protection against dismissal
- Improving the modalities of unemployment and re-employment support



One step ahead of tomorrow means improving professional education and training.

The LCGB suggests efficient solutions to adapt and develop professional education and training for employees in all sectors:

- Strengthening individual educational leave
- Promoting education and training on the job
- Employee's right to qualifications
- Simplified recognition of work experience
- Promotion of linguistic leave



One step ahead of tomorrow means adjusting working time.

The LCGB offers efficient solutions for a better organisation of working time for employees in all sectors:

- Developing new models to reconcile private and professional life.
- Redistributing productivity gains by reducing working time
- Strengthening time-savings accounts (CET)
- Organisation of working time through co-determination
- Adjustment of working time according to individual needs



One step ahead of tomorrow means being committed to health and safety at work.

The LCGB offers efficient solutions to improve health and safety at the workplace in all sectors:

- Ergonomic workplace analysis
- Development of tools to assess stress risks
- Prevention and management of psychosocial risks
- Prevention programme for work-related diseases



One step ahead of tomorrow means committing to a fair and innovative health system.

The LCGB demands a policy in the interest of all insured persons:

- Rapid access to medication and treatments
- Decentralisation of health care provision
- Steady improvement in CNS reimbursements
- Quick and simple administration procedures.
- Development of a national eHealth strategy

