



Rapidos

Social Parameters

valid as of 1st of January 2024

Current Index
944,43

I. Income

Social Minimum Wage (SMW)	Index 100	272,22	Current Index	
			Hourly wage	Monthly wage
Nonqualified workers (minimum)				
18 years and more		100%	14,8609 EUR	2.570,93 EUR
17-18 years		80%	11,8887 EUR	2.056,74 EUR
15-17 years		75%	11,1456 EUR	1.928,20 EUR
Qualified workers (minimum)		120%	17,8330 EUR	3.085,11 EUR
Students				
18 years and more		80% of the SMW	11,8887 EUR	2.056,74 EUR
17-18 years		80% of 80% the SMW	9,5109 EUR	1.645,39 EUR
15-17 years		75% of 80% the SMW	8,9165 EUR	1.542,56 EUR
Social inclusion income (Revenu d'Inclusion Sociale - REVIS) - monthly social inclusion benefit				
Basic lump sum per adult				901,94 EUR
Basic lump sum per child				280,03 EUR
- increase per child in case of a single-parent household				82,74 EUR
Amount for common costs per household				901,94 EUR
- increase in case of child(ren)				135,34 EUR
Tax credit equivalent (ECI) for beneficiary RPGH / basic lump sum REVIS			per month	84,00 EUR
Unemployment compensation				
80% average of the last 3 months or max.			1-6 months	6-12 months
			6.427,32 EUR	5.141,85 EUR
				> 12 months
				3.856,39 EUR

2. Family allowances

Children's allowance per child (monthly)				
New system (Child(ren) born after the 1 st of August 2016)		299,86 EUR per child		
Old system (Child(ren) born before the 1 st of August 2016)		1 child	299,86 EUR	4 children 1.665,60 EUR
		2 children	672,62 EUR	5 children 2.161,80 EUR
		3 children	1.169,01 EUR	
Children's allowance depending on age (monthly)		6-11 years:	22,67 EUR	≥ 12 years:
				56,57 EUR
Special allowance for a disabled child (monthly)			200,00 EUR	
Schoolstart allowance (yearly)		6-11 years:	115,00 EUR	≥ 12 years:
				235,00 EUR
Birth allowance in 3 parts			580,03 EUR each	
Parental leave (monthly)				
		Average work time	Monthly allowance (pre-tax)	
Full-time	(6 or 4 months)	40 hours/week	2.570,93 EUR	- 4.284,88 EUR
		30 hours/week	1.928,20 EUR	- 3.213,66 EUR
		20 hours/week	1.285,46 EUR	- 2.142,44 EUR
		10 hours/week	642,73 EUR	- 1.071,22 EUR
Part-Time	(12 or 8 months)	40 hours/week	1.285,46 EUR	- 2.142,44 EUR
		30 hours/week	964,10 EUR	- 1.606,83 EUR
		20 hours/week	642,73 EUR	- 1.071,22 EUR
Split leave	(4 x 1 month in max. 20 months)	40 hours/week	2.570,93 EUR	- 4.284,88 EUR
	(1 day/week in max. 20 months)	40 hours/week	514,19 EUR	- 856,98 EUR

* Calculated by means of the professional income of the 12 month preceeding the child raising leave

3. Health Insurance Pension Insurance Nursing Insurance and Allowances

Contribution limits for health insurance and retirement insurance funds - monthly

Minimum contribution limit (1xSMW)	2.570,93 EUR
Maximum contribution limit (5xSMW)	12.854,64 EUR
Minimum contribution for retirees (health insurance) 130% of the SMW	3.342,21 EUR

Contributions to the health insurance in percent

	Insurant	Employer/ State	Total	Material payments	Cash payments
CNS (1)	3,05%	3,05%	6,10%	5,60%	0,50%
CMFEP (2)	2,80%	2,80%	5,60%	5,60%	0,00%
CMFEC (3)	2,80%	2,80%	5,60%	5,60%	0,00%
EMCFL(4)	2,80%	2,80%	5,60%	5,60%	0,00%
Pens./Invalid.	2,80%	2,80%	5,60%	5,60%	0,00%
Preretirement	2,80%	2,80%	5,60%	5,60%	0,00%
Ins. Continued	5,60%	0,00%	5,60%	5,60%	0,00%
Unemployed	2,80%	2,80%	5,60%	5,60%	0,00%

1) Caisse Nationale de Santé - employees 2) State 3) Municipality 4) National Railway

Contributions to the pension insurance in percent

	Employees	Employer	Total	
CNAP (1)	8%	8%	16%	1) Employees
F.P.(2)	8%	8%	16%	2) State
C.P.F.E.C.(3)	8%	8%	16%	3) Municipality
P-CFL (4)	8%	8%	16%	4) National Railway
Ins. Continued	16%	0%	16%	

The state contributes 8 % additionally to the pension fund

Revaluation factor (new pension 2024)	1,520
Monthly reference amount	2.494,24 EUR
Minimum pension with 40 years insurance contribution	2.244,82 EUR
Minimum widower's pension with 40 years insurance contribution	2.244,82 EUR
Minimum orphan's pension	612,86 EUR
Maximum personal pension	10.392,67 EUR
Treshold anti-cumulatation pension	856,98 EUR
Treshold anti-cumulatation pension surviving partner (without children)	3.741,36 EUR
Immunitised professionnel income (survivor's pension)	1.662,83 EUR

"Mammenrent" - Upbringing allowance - monthly - per child 86,54 EUR

Year-end bonus (40 years insurance contribution) 958,92 EUR

The nursing insurance Contribution 1,4% of the income

Tax allowance deduction 25% of SMW on wage/salary 642,73 EUR

Cash value - Basic day-to-day tasks 91,37 EUR / hour

Cash value - Nursing home semi-stationary 85,67 EUR / hour

Cash value - Nursing home continous residence 66,84 EUR / hour

Cash value - Nursing home intermittent residence 72,45 EUR / hour

Maximum cash value 262,50 EUR / week

Source: IGSS

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