



Rapidos

Social Parameters

valid as of 1st of April 2023

Current Index
921,40

I. Income

Social Minimum Wage (SMW)	Index 100	272,22	Current Index	
			Hourly wage	Monthly wage
Nonqualified workers (minimum)				
18 years and more		100%	14,4985 EUR	2.508,24 EUR
17-18 years		80%	11,5988 EUR	2.006,59 EUR
15-17 years		75%	10,8739 EUR	1.881,18 EUR
Qualified workers (minimum)		120%	17,3982 EUR	3.009,88 EUR
Students				
18 years and more		80% of the SMW	11,5988 EUR	2.006,59 EUR
17-18 years		80% of 80% the SMW	9,2790 EUR	1.605,27 EUR
15-17 years		75% of 80% the SMW	8,6991 EUR	1.504,94 EUR
Social inclusion income (Revenu d'Inclusion Sociale - REVIS) - monthly social inclusion benefit			Current Index	
Basic lump sum per adult			879,94 EUR	
Basic lump sum per child			273,20 EUR	
- increase per child in case of a single-parent household			80,72 EUR	
Amount for common costs per household			879,94 EUR	
- increase in case of child(ren)			132,04 EUR	
Tax credit equivalent (ECI) for beneficiary RPGH / basic lump sum REVIS			per month	84,00 EUR
Unemployment compensation		1-6 months	6-12 months	> 12 months
80% average of the last 3 months or max.		6.270,59 EUR	5.016,47 EUR	3.762,35 EUR

2. Family allowances

Children's allowance per child (monthly)				
New system (Child(ren) born after the 1 st of August 2016)		292,54 EUR per child		
Old system (Child(ren) born before the 1 st of August 2016)		1 child	292,54 EUR	4 children 1.625,00 EUR
		2 children	656,22 EUR	5 children 2.109,10 EUR
		3 children	1.140,51 EUR	
Children's allowance depending on age (monthly)		6-11 years:	22,11 EUR	≥ 12 years: 55,19 EUR
Special allowance for a disabled child (monthly)		200,00 EUR		
Schoolstart allowance (yearly)		6-11 years:	115,00 EUR	≥ 12 years: 235,00 EUR
Birth allowance in 3 parts		580,03 EUR each		
Parental leave (monthly)				
		Average work time	Monthly allowance (pre-tax)	
Full-time	(6 or 4 months)	40 hours/week	2.508,24 EUR	- 4.180,39 EUR
		30 hours/week	1.881,18 EUR	- 3.135,29 EUR
		20 hours/week	1.254,12 EUR	- 2.090,20 EUR
		10 hours/week	627,06 EUR	- 1.045,10 EUR
Part-Time	(12 or 8 months)	40 hours/week	1.254,12 EUR	- 2.090,20 EUR
		30 hours/week	940,59 EUR	- 1.567,65 EUR
		20 hours/week	627,06 EUR	- 1.045,10 EUR
Split leave	(4 x 1 month in max. 20 months)	40 hours/week	2.508,24 EUR	- 4.180,39 EUR
		(1 day/week in max. 20 months)	40 hours/week	501,65 EUR

* Calculated by means of the professional income of the 12 month preceding the child raising leave

3. Health Insurance Pension Insurance Nursing Insurance and Allowances

Contribution limits for health insurance and retirement insurance funds - monthly

Minimum contribution limit (1xSMW)	2.508,24 EUR
Maximum contribution limit (5xSMW)	12.541,18 EUR
Minimum contribution for retirees (health insurance) 130% of the SMW	3.260,71 EUR

Contributions to the health insurance in percent

	Insurant	Employer/ State	Total	Material payments	Cash payments
CNS (1)	3,05%	3,05%	6,10%	5,60%	0,50%
CMFEP (2)	2,80%	2,80%	5,60%	5,60%	0,00%
CMFEC (3)	2,80%	2,80%	5,60%	5,60%	0,00%
EMCFL(4)	2,80%	2,80%	5,60%	5,60%	0,00%
Pens./Invalid.	2,80%	2,80%	5,60%	5,60%	0,00%
Preretirement	2,80%	2,80%	5,60%	5,60%	0,00%
Ins. Continued	5,60%	0,00%	5,60%	5,60%	0,00%
Unemployed	2,80%	2,80%	5,60%	5,60%	0,00%

1) Caisse Nationale de Santé - employees 2) State 3) Municipality 4) National Railway

Contributions to the pension insurance in percent

	Employees	Employer	Total	
CNAP (1)	8%	8%	16%	1) Employees
F.P.(2)	8%	8%	16%	2) State
C.P.F.E.C.(3)	8%	8%	16%	3) Municipality
P-CFL (4)	8%	8%	16%	4) National Railway
Ins. Continued	16%	0%	16%	

The state contributes 8 % additionally to the pension fund

Revaluation factor (new pension 2023)	1,503
Monthly reference amount	2.406,20 EUR
Minimum pension with 40 years insurance contribution	2.165,58 EUR
Minimum widower's pension with 40 years insurance contribution	2.165,58 EUR
Minimum orphan's pension	591,00 EUR
Maximum personal pension	10.025,84 EUR
Lowest threshold anti-cumulatation pension	836,08 EUR
Lowest threshold anti-cumulatation pension surviving partner	3.609,30 EUR
Immunised professional income (survivor's pension)	1.604,13 EUR

"Mammenrent" - Upbringing allowance - monthly - per child 86,54 EUR

Year-end bonus (40 years insurance contribution) 925,13 EUR

The nursing insurance Contribution 1,4% of the income

Tax allowance deduction 25% of SMW on wage/salary	627,06 EUR
Cash value - Basic day-to-day tasks	89,14 EUR / hour
Cash value - Nursing home semi-stationary	83,58 EUR / hour
Cash value - Nursing home continuous residence	65,21 EUR / hour
Cash value - Nursing home intermittent residence	70,68 EUR / hour
Maximum cash value	262,50 EUR / week

Source: IGSS

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