



Rapidos

Social Parameters

valid as of 1st of July 2022

Current Index
877,01

I. Income

Social Minimum Wage (SMW)	Index 100	263,78	Current Index	
			Hourly wage	Monthly wage
Nonqualified workers (minimum)				
18 years and more		100%	13,3721 EUR	2.313,38 EUR
17-18 years		80%	10,6977 EUR	1.850,70 EUR
15-17 years		75%	10,0291 EUR	1.735,03 EUR
Qualified workers (minimum)				
		120%	16,0465 EUR	2.776,05 EUR
Students				
18 years and more		80% of the SMW	10,6977 EUR	1.850,70 EUR
17-18 years		80% of 80% the SMW	8,5582 EUR	1.480,56 EUR
15-17 years		75% of 80% the SMW	8,0233 EUR	1.388,03 EUR
Social inclusion income (Revenu d'Inclusion Sociale - REVIS) - monthly social inclusion benefit				
			Current Index	
Basic lump sum per adult				811,59 EUR
Basic lump sum per child				251,97 EUR
- increase per child in case of a single-parent household				74,46 EUR
Amount for common costs per household				811,59 EUR
- increase in case of child(ren)				121,82 EUR
Tax credit equivalent (ECI) for beneficiary RPGH / basic lump sum REVIS			per month	84,00 EUR
Unemployment compensation				
80% average of the last 3 months or max.			1-6 months	6-12 months
			5.783,44 EUR	4.626,75 EUR
				> 12 months
				3.470,07 EUR

2. Family allowances

		Rating "EMAF"	898,93
		Flexible scale of family allowances (law of 29 June 2022)	
Children's allowance per child (monthly)			
New system (Child(ren) born after the 1 st of August 2016)	285,41 EUR per child		
Old system (Child(ren) born before the 1 st of August 2016)			
	1 child	285,41 EUR	4 children 1.585,36 EUR
	2 children	640,22 EUR	5 children 2.057,65 EUR
	3 children	1.112,70 EUR	
Children's allowance depending on age (monthly)	6-11 years:	21,57 EUR	≥ 12 years: 53,85 EUR
Special allowance for a disabled child (monthly)		200,00 EUR	
Schoolstart allowance (yearly)	6-11 years:	115,00 EUR	≥ 12 years: 235,00 EUR
Birth allowance in 3 parts		580,03 EUR each	
Parental leave (monthly)			
		Average work time	Monthly allowance (pre-tax)
Full-time (6 or 4 months)		40 hours/week	2.313,38 EUR - 3.855,63 EUR
		30 hours/week	1.735,03 EUR - 2.891,72 EUR
		20 hours/week	1.156,69 EUR - 1.927,81 EUR
		10 hours/week	578,34 EUR - 963,91 EUR
Part-Time (12 or 8 months)		40 hours/week	1.156,69 EUR - 1.927,81 EUR
		30 hours/week	867,52 EUR - 1.445,86 EUR
		20 hours/week	578,34 EUR - 963,91 EUR
Split leave (4 x 1 month in max. 20 months)		40 hours/week	2.313,38 EUR - 3.855,63 EUR
	(1 day/week in max. 20 months)	40 hours/week	462,68 EUR - 771,13 EUR

* Calculated by means of the professional income of the 12 month preceding the child raising leave

3. Health Insurance Pension Insurance Nursing Insurance and Allowances

Contribution limits for health insurance and retirement insurance funds - monthly

Minimum contribution limit (1xSMW)	2.313,38 EUR
Maximum contribution limit (5xSMW)	11.566,88 EUR
Minimum contribution for retirees (health insurance) 130% of the SMW	3.007,39 EUR

Contributions to the health insurance in percent

	Insurant	Employer/ State	Total	Material payments	Cash payments
CNS (1)	3,05%	3,05%	6,10%	5,60%	0,50%
CMFEP (2)	2,80%	2,80%	5,60%	5,60%	0,00%
CMFEC (3)	2,80%	2,80%	5,60%	5,60%	0,00%
EMCFL(4)	2,80%	2,80%	5,60%	5,60%	0,00%
Pens./Invalid.	2,80%	2,80%	5,60%	5,60%	0,00%
Preretirement	2,80%	2,80%	5,60%	5,60%	0,00%
Ins. Continued	5,60%	0,00%	5,60%	5,60%	0,00%
Unemployed	2,80%	2,80%	5,60%	5,60%	0,00%

1) Caisse Nationale de Santé - employees 2) State 3) Municipality 4) National Railway

Contributions to the pension insurance in percent

	Employees	Employer	Total	
CNAP (1)	8%	8%	16%	1) Employees
F.P.(2)	8%	8%	16%	2) State
C.P.F.E.C.(3)	8%	8%	16%	3) Municipality
P-CFL (4)	8%	8%	16%	4) National Railway
Ins. Continued	16%	0%	16%	

The state contributes 8 % additionally to the pension fund

Revaluation factor (new pension 2021)	1,484
Monthly reference amount	2.261,33 EUR
Minimum pension with 40 years insurance contribution	2.035,19 EUR
Minimum widower's pension with 40 years insurance contribution	2.035,19 EUR
Minimum orphan's pension	555,20 EUR
Maximum personal pension	9.422,19 EUR
Lowest threshold anti-cumulatation pension	771,13 EUR
Lowest threshold anti-cumulatation pension surviving partner	3.391,99 EUR
Immunisted professional income (survivor's pension)	1.507,55 EUR

"Mammenrent" - Upbringing allowance - monthly - per child 86,54 EUR

Year-end bonus (40 years insurance contribution) 869,39 EUR

The nursing insurance Contribution 1,4% of the income

Tax allowance deduction 25% of SMW on wage/salary	578,34 EUR
Cash value - Basic day-to-day tasks	86,77 EUR / hour
Cash value - Nursing home semi-stationary	84,14 EUR / hour
Cash value - Nursing home continuous residence	65,13 EUR / hour
Cash value - Nursing home intermittent residence	71,89 EUR / hour
Maximum cash value	262,50 EUR / week

Source: IGSS

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