

THE BENEFITS OF A LCGB MEMBERSHIP



With the strong support of more than 44.000 affiliates, the LCGB is a trade union that fights for better work and salary conditions for its members while preserving and promoting employment.

At your workplace, the LCGB:

- negotiates better salaries;
- negotiates better work conditions;
- negotiates work time models in order to improve life quality;
- ensures that safety measures are enforced;
- fights all types of discrimination;
- negotiates anti-harassment measures within the collective bargaining agreements;
- ensure the prevention of stress at your workplace.

The LCGB's resources include union actions, collective bargaining agreements and staff representatives within the workforce along with the commitment of all employees to fight for their legitimate.

The LCGB is also a member of the joint committees of the social security institutions in order to ensure:

- steady and fair pensions;
- a good health insurance coverage;
- a good coverage in case of dependency.

With regards to the social and labour law, the LCGB participates in the legislative process through:

- its representatives in the "Chambre des Salariés", which analyses and comments draft bills;
- its representatives in labour and social security courts;
- its influence on the Luxembourgish government.

On the economic and employment level:

As a nationally representative trade union, the LCGB is a member of numerous national institutions, such as the "Tripartite", the permanent employment committee, the Economic Committee, the Economic and Social Committee, etc.

For its members:

The LCGB fights for better employability while safeguarding and defending the interests of all employees in the workplace by:

Information, consultation, support

- free help, assistance and consultations in various languages via the INFO-CENTER (☎ +352 49 94 24-222 / ✉ infocenter@lcgb.lu);
- professional help for all private life procedures or in dealing with government agencies;
- free legal assistance in all matters concerning labour law and social affairs within the specified limits (the code of instructions can be consulted on www.lcgb.lu);
- legal assistance for professional drivers, employees driving for work purposes, employees with bargeman patents and security officers;
- professional civil liability and legal protection for health professional;
- simulation and estimation of the pension;
- help and support in filling out your tax return.

Professional development

- organisation of trade union seminars;
- free trainings for job seekers (i.e. how to draft a resume or cover letter);
- individual coaching (finding a first job, a new job or change careers);
- job interview simulation;
- skills assessment.

Complementary services

- severance payment in case of death (LUXMILL Mutuelle);
- better conditions for an affiliation to the CMCM (Caisse Médico-Complémentaire Mutualiste);
- 10% discount on the AXA OptiSoins (Start, Active, Privilège) health insurance contract;
- advantageous conditions for Tango SMART+ and Fibre products;
- for French cross-border commuters: possibility of an affiliation to the HARMONIE TRANSFRONTALIERS at the preferential rate;
- free access to the services of the "Patiente Vertriebung ASBL" in case of a dispute between patient and care provider;
- scholarships for students.

International cooperation

- for Belgian employees: dual membership LCGB-CSC (on demand), with the benefits of the largest Belgian trade union;
- for Italian employees: Cooperation with INAS, a service of one of the most important Italian trade unions, the CISL;
- for Portuguese employees: Collaboration with the legal offices of Sónia Falcão da Fonseca and the Portuguese trade union UGT-P (Union générale des travailleurs).