

## THE BENEFITS OF A LCGB MEMBERSHIP



**With the strong support of more than 43.000 affiliates, the LCGB is a trade union that fights for better work and salary conditions for its members while preserving and promoting employment.**

### At your workplace, the LCGB:

- negotiates better salaries;
- negotiates better work conditions;
- negotiates work time models in order to improve life quality;
- ensures that safety measures are enforced;
- fights all types of discrimination;
- negotiates anti-harassment measures within the collective bargaining agreements;
- ensure the prevention of stress at your workplace.

*The LCGB's resources include union actions, collective bargaining agreements and staff representatives within the workforce along with the commitment of all employees to fight for their legitimate.*

### The LCGB is also a member of the joint committees of the social security institutions in order to ensure:

- steady and fair pensions;
- a good health insurance coverage;
- a good coverage in case of dependency.

### With regards to the social and labour law, the LCGB participates in the legislative process through:

- its representatives in the "Chambre des Salariés", which analyses and comments draft bills;
- its representatives in labour and social security courts;
- its influence on the Luxembourgish government.

### On the economic and employment level:

*As a nationally representative trade union, the LCGB is a member of numerous national institutions, such as the "Tripartite", the permanent employment committee, the Economic Committee, the Economic and Social Committee, etc.*

### For its members:

The LCGB fights for better employability while safeguarding and defending the interests of all employees in the workplace by:

#### Information, consultation, support

- free help, assistance and consultations in various languages via the INFO-CENTER (☎ +352 49 94 24-222 / ✉ [infocenter@lcgb.lu](mailto:infocenter@lcgb.lu));
- professional help for all private life procedures or in dealing with government agencies;
- free legal assistance in all matters concerning labour law and social affairs within the specified limits (the code of instructions can be consulted on [www.lcgb.lu](http://www.lcgb.lu));
- legal assistance for professional drivers, employees driving for work purposes, employees with bargeman patents and security officers;
- professional civil liability and legal protection for health professional;
- simulation and estimation of the pension;
- help and support in filling out your tax return.

#### Professional development

- organisation of trade union seminars;
- free trainings for job seekers (i.e. how to draft a resume or cover letter);
- individual coaching (finding a first job, a new job or change careers);
- job interview simulation;
- skills assessment.

#### Complementary services

- severance payment in case of death (LUXMILL Mutuelle);
- better conditions for an affiliation to the CMCM (Caisse Médico-Complémentaire Mutualiste);
- 10% discount on the AXA OptiSoins (Start, Active, Privilège) health insurance contract;
- for French cross-border commuters: possibility of an affiliation to the HARMONIE TRANSFRONTALIERS, our common mutual insurance offer with the CFTD;
- free access to the services of the "Patiente Vertriebung ASBL" in case of a dispute between patient and care provider;
- scholarships for students.

#### International cooperation

- for Belgian employees: dual membership LCGB-CSC (on demand), with the benefits of the largest Belgian trade union;
- for Italian employees: Cooperation with INAS, a service of one of the most important Italian trade unions, the CISL;
- for Portuguese employees: Collaboration with the legal offices of Sónia Falcão da Fonseca and the Portuguese trade union UGT-P (Union générale des travailleurs).