

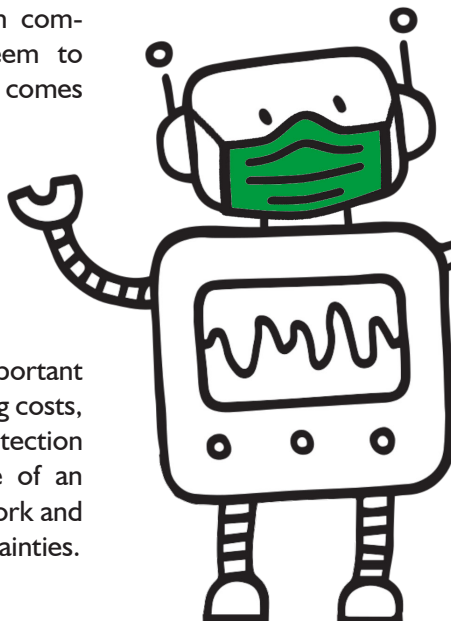
Trade union priority = employees' existences

Faced with a high level of concern about the legal texts, many companies are holding back or even refusing to introduce CovidCheck at the workplace. The LCGB can already see a certain reluctance refusing access in case of non-compliance with 3G. At the end of the day, employees are the crucial capital for the functioning of a company. Many companies are willing to negotiate or have even started negotiations with the staff delegations and workers' representatives or have decided a partial application of the CovidCheck (canteen, training, meeting).

The LCGB strongly welcomes these individual and voluntary initiatives of social dialogue in companies. But why does neither the government nor the employers' organisation UEL seem to be willing to do the same? For the LCGB, it is time to find practical solutions with all parties to secure the interests of employees. While recalling that the UEL was indeed at the origin of the idea of the CovidCheck in companies, they now seem to be in distress when it comes to defining a common position for all its member organisations. Thus, the LCGB stresses that an interprofessional agreement could at least regulate the important issues related to testing costs, organisation and protection of employees in case of an application of 3G at work and eliminate many uncertainties.

Concret measures for employees

Without such an interprofessional agreement for the private sector and because of the total inaction from the government, employees face uncertain access to work from November 1st, 2021. The LCGB thus continues its firm commitment to find solutions to maintain the existences and interests of all employees and even to take legal action against the government if necessary.



1. contact your staff delegation or union in order to be fully informed of the situation, your rights and obligations;
2. do not sign any document sending you home or of any other suspicious nature;
3. if called for an interview : involve the staff delegation;
4. do not accept alternative options such as leave or short-time working.



CovidCheck at the workplace