



Rapidos

Social Parameters

valid as of 1st of October 2021

Current Index 855,62

1. Income

Social Minimum Wage (SMW)	Index 100	263,78	Current Index	
			Hourly wage	Monthly wage
Nonqualified workers (minimum)				
18 years and more		100%	13,0460 EUR	2.256,95 EUR
17-18 years		80%	10,4368 EUR	1.805,56 EUR
15-17 years		75%	9,7845 EUR	1.692,72 EUR
Qualified workers (minimum)				
		120%	15,6552 EUR	2.708,35 EUR
Students				
18 years and more		80% of the SMW	10,4368 EUR	1.805,56 EUR
17-18 years		80% of 80% the SMW	8,3494 EUR	1.444,45 EUR
15-17 years		75% of 80% the SMW	7,8276 EUR	1.354,17 EUR
Social inclusion income (Revenu d'Inclusion Sociale - REVIS) - monthly social inclusion benefit				
			Current Index	
Basic lump sum per adult			791,80 EUR	
Basic lump sum per child			245,82 EUR	
- increase per child in case of a single-parent household			72,65 EUR	
Amount for common costs per household			791,80 EUR	
- increase in case of child(ren)			118,85 EUR	
Unemployment compensation (current index)				
80% average of the last 3 months or max.		1-6 months	6-12 months	> 12 months
		5.642,39 EUR	4.513,91 EUR	3.385,43 EUR

2. Family allowances

Children's allowance per child (monthly)				
New system (Child(ren) born after the 1 st of August 2016)		265 EUR/child		
Old system (Child(ren) born before the 1 st of August 2016)				
	1 child	265,00 EUR	4 children	1.472,08 EUR
	2 children	594,48 EUR	5 children	1.910,80 EUR
	3 children	1.033,38 EUR		
Children's allowance depending on age (monthly)				
	6-11 years:	20,00 EUR	≥ 12 years:	50,00 EUR
Special allowance for a disabled child (monthly)				
		200,00 EUR		
Schoolstart allowance (yearly)				
	6-11 years:	115,00 EUR	≥ 12 years:	235,00 EUR
Birth allowance in 3 parts				
		580,03 EUR each		
Parental leave (monthly)				
		Average work time	Monthly allowance (pre-tax)	
Full-time	(6 or 4 months)	40 hours/week	2.256,95 EUR	- 3.761,59 EUR
		30 hours/week	1.692,72 EUR	- 2.821,19 EUR
		20 hours/week	1.128,48 EUR	- 1.880,80 EUR
		10 hours/week	564,24 EUR	- 940,40 EUR
Part-Time	(12 or 8 months)	40 hours/week	1.128,48 EUR	- 1.880,80 EUR
		30 hours/week	846,36 EUR	- 1.410,60 EUR
		20 hours/week	564,24 EUR	- 940,40 EUR
Split leave	(4 x 1 month in max. 20 months)	40 hours/week	2.256,95 EUR	- 3.761,59 EUR
		(1 day/week in max. 20 months)	40 hours/week	451,39 EUR

* Calculated by means of the professional income of the 12 month preceeding the child raising leave

3. Health Insurance Pension Insurance Nursing Insurance and Allowances

Contribution limits for health insurance and retirement insurance funds - monthly

Minimum contribution limit (1xSMW)	2.256,95 EUR
Maximum contribution limit (5xSMW)	11.284,77 EUR
Minimum contribution for retirees (health insurance) 130% of the SMW	2.934,04 EUR

Contributions to the health insurance in percent

	Insurant	Employer/ State	Total	Material payments	Cash payments
CNS (1)	3,05%	3,05%	6,10%	5,60%	0,50%
CMFEP (2)	2,80%	2,80%	5,60%	5,60%	0,00%
CMFEC (3)	2,80%	2,80%	5,60%	5,60%	0,00%
EMCFL(4)	2,80%	2,80%	5,60%	5,60%	0,00%
Pens./Invalid.	2,80%	2,80%	5,60%	5,60%	0,00%
Preretirement	2,80%	2,80%	5,60%	5,60%	0,00%
Ins. Continued	5,60%	0,00%	5,60%	5,60%	0,00%
Unemployed	2,80%	2,80%	5,60%	5,60%	0,00%

1) Caisse Nationale de Santé - employees 2) State 3) Municipality 4) National Railway

Contributions to the pension insurance in percent

	Employees	Employer	Total	
CNAP (1)	8%	8%	16%	1) Employees
F.P.(2)	8%	8%	16%	2) State
C.P.F.E.C.(3)	8%	8%	16%	3) Municipality
P-CFL (4)	8%	8%	16%	4) National Railway
Ins. Continued	16%	0%	16%	

The state contributes 8 % additionally to the pension fund

Revaluation factor (new pension 2021)	1,462
Monthly reference amount	2.173,47 EUR
Minimum pension with 40 years insurance contribution	1.956,12 EUR
Minimum widower's pension with 40 years insurance contribution	1.956,12 EUR
Minimum orphan's pension	533,43 EUR
Maximum personal pension	9.056,11 EUR
Lowest threshold anti-cumulatation pension	752,32 EUR
Lowest threshold anti-cumulatation pension surviving partner	3.260,20 EUR
Immunisted professional income (survivor's pension)	1.448,98 EUR

"Mammenrent" - Upbringing allowance - monthly - per child 86,54 EUR

Year-end bonus (40 years insurance contribution) 835,56 EUR

The nursing insurance Contribution 1,4% of the income
Tax allowance deduction 25% of SMW on wage/salary 564,24 EUR

Cash value - Basic day-to-day tasks	84,66 EUR / hour
Cash value - Nursing home semi-stationary	82,09 EUR / hour
Cash value - Nursing home continuous residence	63,54 EUR / hour
Cash value - Nursing home intermittent residence	70,14 EUR / hour
Maximum cash value	262,50 EUR / week

Source: IGSS

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