

# MEMBERSHIP APPLICATION FORM

(to be completed by LCGB)

PLEASE FILL IN THE FORM IN CAPITALS

I, the undersigned:

Surname:

First Name:

Street:  Nr.:

Zip Code:  City:  Country:

Date of Birth:  /DAY  /MONTH  /YEAR Social Security Extension:

Place of Birth:  Nationality:

Private Phone:  Private E-mail:

Employer's Name:

Address: (Street / ZIP Code / City)

Additional Membership	Status	Recruiter
CSC <input type="checkbox"/> <small>(only for belgian crossborder commuters)</small>	Employee - manual activities <input type="checkbox"/> Student <input type="checkbox"/> Employee - admin. and tech. activities <input type="checkbox"/> Apprentice <input type="checkbox"/> Public officer <input type="checkbox"/> Homemaker <input type="checkbox"/> Unemployed <input type="checkbox"/> Retiree <input type="checkbox"/>	Surname: <input type="text"/> First Name: <input type="text"/> LCGB-Nr.: <input type="text"/> Employer: <input type="text"/>

Code BIC/SWIFT:

IBAN:

Recurring domiciliation:                      monthly                       semestral                       annual

Mandate Core Sepa Direct Debit  
(with a reduced monthly contribution STARTER of 14 € / month for the 1<sup>st</sup> membership year)

By signing the form of the SDD-CORE mandate, you authorise the LCGB to send instructions to your bank necessary to charge your account and your bank to charge your account conforming to LCGB instructions.

You benefit from a right of reimbursement by your bank. An application for reimbursement has to be made:  
 - within 8 weeks of the date of bank debit entry;  
 - within 13 months of the date of bank debit entry for a non-authorized charge.

Creditor

Creditor Identifier

I declare to be fully aware of the LCGB statutes, understanding its contents and accepting the contained rules and regulations.

Your signature affixed below authorises the LCGB and the LUXMILL Mutuelle to process your personal data in accordance with applicable laws and regulations governing the protection of personal data (as of May 25<sup>th</sup> 2018, the EU-Regulation 2016/679 dated April 27<sup>th</sup>, 2016, on the protection of individuals with regards to the processing of personal data and the free movement of such data). More information on the processing of personal data can be found via the terms and conditions published on www.lcgb.lu.

Signed (Place) ..... Date ..... Signature .....

## THE BENEFITS OF A LCGB MEMBERSHIP



**With the strong support of its 42.000 affiliates, the LCGB is a trade union that fights for better work and salary conditions for its members while preserving and promoting employment.**

### At your workplace, the LCGB:

- negotiates better salaries;
- negotiates better work conditions;
- negotiates work time models in order to improve life quality;
- ensures that safety measures are enforced;
- fights all types of discrimination;
- negotiates anti-harassment measures within the collective bargaining agreements;
- ensure the prevention of stress at your workplace.

*The LCGB's resources include union actions, collective bargaining agreements and staff representatives within the workforce along with the commitment of all employees to fight for their legitimate.*

### The LCGB is also a member of the joint committees of the social security institutions in order to ensure:

- steady and fair pensions;
- a good health insurance coverage;
- a good coverage in case of dependency.

### With regards to the social and labour law, the LCGB participates in the legislative process through:

- its representatives in the "Chambre des Salariés", which analyses and comments draft bills;
- its representatives in labour and social security courts;
- its influence on the Luxembourgish government.

### On the economic and employment level:

*As a nationally representative trade union, the LCGB is a member of numerous national institutions, such as the "Tripartite", the permanent employment committee, the conjuncture committee, the economic and social committee, etc.*

### For its members:

The LCGB fights for better employability while safeguarding and defending the interests of all employees in the workplace by:

#### Information, consultation, support

- free help, assistance and consultations in various languages via the INFO-CENTER (☎ +352 49 94 24-222 / ✉ infocenter@lcgb.lu);
- professional help for all private life procedures or in dealing with government agencies via the LCGB Helpdesk (☎ +352 49 94 24-333 / ✉ helpdesk@lcgb.lu);
- free legal assistance in all matters concerning labour law and social affairs within the specified limits (the code of instructions can be consulted on [www.lcgb.lu](http://www.lcgb.lu));
- legal assistance for professional drivers, employees driving for work purposes, employees with bargeman patents and security officers;
- professional civil liability and legal protection for health professional;
- simulation and estimation of the pension;
- help and support in filling out your tax return.

#### Professional development

- organisation of trade union seminars;
- free trainings for job seekers (i.e. how to draft a resume or cover letter);
- individual coaching (finding a first job, a new job or change careers);
- job interview simulation;
- skills assessment.

#### Complementary services

- severance payment in case of death (LUXMILL Mutuelle);
- affiliation to the CMCM (Caisse Médico-Complémentaire Mutualiste);
- possibility to subscribe to the health insurance MEDICIS HOSPI, a product of the Foyer group that covers your expenses of a treatment in any hospital in Europe;
- for French cross-border commuters: possibility of an affiliation to the HARMONIE TRANSFRONTALIERS, our common mutual insurance offer with the CFDT;
- scholarships for students.

#### International cooperation

- for Belgian employees: dual membership LCGB-CSC (on demand), with the benefits of the largest Belgian trade union;
- for Italian employees: Cooperation with INAS, a service of one of the most important Italian trade unions, the CISL;
- for Portuguese employees: Collaboration with the legal offices of Sónia Falcão da Fonseca and the Portuguese trade union UGT-P (Union générale des travailleurs).