

Social Parameters

valid as of 1st of January 2019
(Update July 2019)

Current Index 814,40

1. Income

Social Minimum Wage (SMW)	Index 100	256,60	Current Index	
			Hourly wage	Monthly wage
Nonqualified workers (minimum)				
18 years and more		100%	12,0795 EUR	2.089,75 EUR
17-18 years		80%	9,6636 EUR	1.671,80 EUR
15-17 years		75%	9,0596 EUR	1.567,31 EUR
Qualified workers (minimum)				
		120%	14,4954 EUR	2.507,70 EUR
Students				
18 years and more		80% of the SMW	9,6636 EUR	1.671,80 EUR
17-18 years		80% of 80% the SMW	7,7309 EUR	1.337,44 EUR
15-17 years		75% of 80% the SMW	7,2477 EUR	1.253,85 EUR
Social inclusion income (Revenu d'Inclusion Sociale - REVIS) - monthly social inclusion benefit				
Basic lump sum per adult				Current Index 733,13 EUR
Basic lump sum per child				227,63 EUR
- increase per child in case of a single-parent household				67,27 EUR
Amount for common costs per household				733,13 EUR
- increase in case of child(ren)				110,03 EUR
Social inclusion income (REVIS) - monthly REVIS value for domestic communities				
Single person				1.465,03 EUR
Domestic community of two adults				2.197,66 EUR
- per additional adult				419,26 EUR
- per child				133,24 €
Unemployment compensation (current index)				
80% average of the last 3 months or max.			1-6 months 5.224,38 EUR	6-12 months 4.179,50 EUR
				> 12 months 3.134,63 EUR

2. Family allowances

Children's allowance per child (monthly)				
New system (Child(ren) born after the 1 st of August 2016)	265 EUR/child			
Old system (Child(ren) born before the 1 st of August 2016)		1 child	265,00 EUR	4 children
		2 children	594,48 EUR	5 children
		3 children	1.033,38 EUR	
Children's allowance depending on age (monthly)				
	6-11 years:	20,00 EUR	≥ 12 years:	50,00 EUR
Special allowance for a disabled child (monthly)				
		200,00 EUR		
Schoolstart allowance (yearly)				
	6-11 years:	115,00 EUR	≥ 12 years:	235,00 EUR
Child raising allowance (monthly)				
	Raising 1 child / 2 children	full-time	100%	485,01 EUR
	(0-2 resp. 4 years old)	half-day	50%	242,50 EUR

The child raising allowance has been abolished as of the 1st June 2015. Current beneficiaries nonetheless continue to receive the allowance as long as the requirements remain fulfilled.

Birth allowance in 3 parts 580,03 EUR each

Parental leave (monthly)

		Average work time	Monthly allowance (pre-tax)	
Full-time	(6 or 4 months)	40 hours/week	2.089,75 EUR	- 3.482,92 EUR
		30 hours/week	1.567,31 EUR	- 2.612,19 EUR
		20 hours/week	1.044,88 EUR	- 1.741,46 EUR
		10 hours/week	522,44 EUR	- 870,73 EUR
Part-Time	(12 or 8 months)	40 hours/week	1.044,88 EUR	- 1.741,46 EUR
		30 hours/week	783,66 EUR	- 1.306,09 EUR
		20 hours/week	522,44 EUR	- 870,73 EUR
Split leave	(4 x 1 month in max. 20 months)	40 hours/week	2.089,75 EUR	- 3.482,92 EUR
		(1 day/week in max. 20 months)	40 hours/week	417,95 EUR

* Calculated by means of the professional income of the 12 month preceding the child raising leave

3. Health Insurance Pension Insurance Nursing Insurance and Allowances

Contribution limits for health insurance and retirement insurance funds - monthly

Minimum contribution limit (1xSMW)	2.089,75 EUR
Maximum contribution limit (5xSMW)	10.448,75 EUR
Minimum contribution for retirees (health insurance) 30% of the SMW	2.716,68 EUR

Contributions to the health insurance in percent

	Insurant	Employer/ State	Total	Material payments	Cash payments
CNS (1)	3,05%	3,05%	6,10%	5,60%	0,50%
CMFEP (2)	2,80%	2,80%	5,60%	5,60%	0,00%
CMFEC (3)	2,80%	2,80%	5,60%	5,60%	0,00%
EMCFL(4)	2,80%	2,80%	5,60%	5,60%	0,00%
Pens./Invalid.	2,80%	2,80%	5,60%	5,60%	0,00%
Preretirement	2,80%	2,80%	5,60%	5,60%	0,00%
Ins. Continued	5,60%	0,00%	5,60%	5,60%	0,00%
Unemployed	2,80%	2,80%	5,60%	5,60%	0,00%

1) Caisse Nationale de Santé - employees 2) State 3) Municipality 4) National Railway

Contributions to the pension insurance in percent

	Employees	Employer	Total	
CNAP (1)	8%	8%	16%	1) Employees
F.P.(2)	8%	8%	16%	2) State
C.P.F.E.C.(3)	8%	8%	16%	3) Municipality
P-CFL (4)	8%	8%	16%	4) National Railway
Ins. Continued	16%	0%	16%	

The state contributes 8 % additionally to the pension fund

Revaluation factor (new pension 2018)	1,446
Reference amount	2.046,12 EUR
Minimum pension with 40 years insurance contribution	1.841,51 EUR
Minimum widower's pension with 40 years insurance contribution	1.841,51 EUR
Minimum orphan's pension	501,79 EUR
Maximum personal pension	8.525,50 EUR
Lowest threshold anti-cumulatation pension	696,58 EUR
Lowest threshold anti-cumulatation pension surviving partner	3.069,18 EUR
Immunised professionnel income (survivor's pension)	1.364,08 EUR

"Mammenrent" - Upbringing allowance - monthly - per child 86,54 EUR

Year-end bonus (40 years insurance contribution) 786,60 EUR

The nursing insurance Contribution 1,4% of the income

Tax allowance deduction 25% of SMW on wage/salary	522,44 EUR
Cash value - Basic day-to-day tasks	75,74 EUR / hour
Cash value - Nursing home semi-stationary	69,42 EUR / hour
Cash value - Nursing home continous residence	57,02 EUR / hour
Cash value - Nursing home intermittent residence	63,59 EUR / hour
Maximum cash value	262,50 EUR / week

Source: IGSS

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